

Christian Staffing Company Offers Quality Employees to Local Businesses

SAN DIEGO — Does answering to a higher power mean employees are more responsible and dependable on the job? A San Diego-based company believes it makes a definite difference.

If local employers are looking for a good temporary secretary, a dependable worker to help with an unexpected manufacturing job, or a reliable part-timer who might work into full-time employment, then WORKS Staffing might be the answer.

The full service, nondenominational Christian staffing company—dedicated to the Lord on Nov. 28, 1998—is a division of Impact Urban America (IUA), an organization chaired by former pro football player Rosey Grier. IUA currently houses and ministers to the needs of several hundred men, women, and 200 children, believing that “the key to community development is human development.”

Estean Hanson Lenyou III, 49, president and CEO of WORKS Staffing, says the no compromise, inner city faith-based housing model is prosperous and self-sustaining in its fifth year of existence. It is a nonprofit organization that operates in a for-profit manner “to demonstrate self-sufficiency and

income generation” to support expansion.

Lenyou worked for seven years—alongside Ray Bentley, senior pastor at

Maranatha Chapel in Rancho Bernardo—in Rosey Grier’s American Neighborhood Enterprises, the organization that gave birth to the “Christ-centered social entrepreneurial model” of IUA, before Lenyou and Grier founded WORKS Staffing, “one of the first Christian staffing companies in the country.”

WORKS Staffing is a positive addition to the community, said Lenyou, by providing “qualified, reliable, and dependable” employees to interested employers throughout the local workforce.

Employees—available for temporary, temp-to-hire, and Direct Hire placements—are available to fill positions in a number of job categories, including clerical, administrative, production,

manufacturing, assembly, and more.

A team of staffing personnel with more than 50 years combined experience in business, recruitment, and human resource management conducts intensive interviews, screening, and testing methods to determine the skill levels of all of its potential candidates.

Lenyou says he and Grier are confident with the quality, work ethic, and discipline of the WORKS Staffing associates that they offer a unique guarantee: if the individual assigned does not meet the employer’s expectations within the first four hours, there is absolutely no cost to the employer, and WORKS Staffing will immediately make arrangements for a replacement.

“Because we are a faith-based organization, we have a higher level of accountability,” said Lenyou, who is an associate pastor at Maranatha Chapel.

At the core, the values of WORKS Staffing are to honor God in everything, continual self-improvement, integrity and honesty, respect for all races, classes, and creeds, and to cultivate civic virtue.

Lenyou, who refers to the working staff and board of directors as the “God

Squad,” says the employees “have overcome major obstacles, are motivated, and—most of all—will work unto the Lord.”

The IUA Connection

The connection of WORKS Staffing to IUA is a strong one. Lenyou understands how WORKS Staffing can make a difference in inner-city renewal.

“The moral fabric of America is being torn to shreds by issues such as family disintegration, crime, drugs, and countless other problems that are destroying our country,” said Lenyou. “We’ve tried a political agenda, social agenda, and economic agenda. It’s time now for a Kingdom Agenda!”

He believes that the absence of a proper moral and spiritual frame of reference, accompanied by the lack of a system of accountability to that standard, has placed society in its current position.

“The main vehicles for instilling moral and spiritual values, faith, hope, and dignity are spiritual renewal, life and job accountability skills, and economic and business development,” he said.

The Goal: Long-Term Partnerships

WORKS Staffing is committed to developing and maintaining long-term partnerships with businesses by communicating regularly regarding job orders, initiating first day check-ins, and conducting progress checks throughout WORKS Staffing employees’ assignments.

Lenyou is currently seeking businesses to utilize his staff and be willing to introduce WORKS Staffing to peers, associates, or friends that utilize any staffing services.

After the grand opening last November, the organization had a slow start because, says Lenyou, “it opened during the slowest time in the industry, during the holidays,” but as word has gotten out about the company, WORKS Staffing has had “an explosion over the last sixty days.”

WORKS Staffing also handles payroll processing, worker’s compensation, mandated taxes, and insurance programs.

For more information, call (619) 527-3377 or 1-888-285-7700, or write: WORKS Staffing, 4125 Alpha Street, Ste. H, San Diego, CA 92113.



Estean Lenyou

Key Word Describing Spirit West Coast '99 is 'More!'

MÖNTEREY — Organizers of the 1999 Spirit West Coast music festival, camping, conference, and recreation experience are using one word repeatedly to describe this year’s event... “more!”



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